



**PDO MANILA MULTI-PURPOSE EMPLOYEES' COOPERATIVE (PMMECO)**

Philippine Ports Authority Port Management Office NCR South Administration Building,  
South Harbor, Port Area Manila 1018

Telephone Numbers: 5310-5001, 8525-5264 local 409

E-Mail Address: ppapmmeco@gmail.com, Website : pmmeco.com

**REVISED TABLE OF LOANS**

| LOAN TYPE                 | LOAN CEILING                           | LOAN ENTITLEMENT                         | TYPE OF INTEREST   | INTEREST RATE | SERVICE FEES | RETENTION FEES | INSURANCE FUND | RENEWAL TERM | MAXIMUM PAYMENT TERMS | CO-MAKERS |
|---------------------------|----------------------------------------|------------------------------------------|--------------------|---------------|--------------|----------------|----------------|--------------|-----------------------|-----------|
|                           |                                        |                                          |                    |               |              |                |                |              |                       |           |
| <b>A. REGULAR MEMBERS</b> |                                        |                                          |                    |               |              |                |                |              |                       |           |
| 1. Provident Loan         |                                        | <b>200% OF THE PAID-UP SHARE CAPITAL</b> | Diminishing Method | 15% per annum | <b>1%</b>    | <b>4%</b>      | <b>3%</b>      |              |                       |           |
|                           | Less than P 20,000.00                  |                                          |                    |               |              |                |                | 6 mos.       | 12 mos.               | 1         |
|                           | P31,000.00 - P 50,000.00               |                                          |                    |               |              |                |                | 12 mos.      | 24 mos.               | 2         |
|                           | P51,000.00 - P 70,000.00               |                                          |                    |               |              |                |                | 18 mos.      | 36 mos.               | 2         |
|                           | P 71,000.00 - P 100,000.00             |                                          |                    |               |              |                |                | 24 mos.      | 48 mos.               | 3         |
|                           | P 100,000.00 - P 150,000.00            |                                          |                    |               |              |                |                | 30 mos.      | 60 mos.               | 3         |
|                           |                                        |                                          |                    |               |              |                |                |              |                       |           |
| 2. Emergency Loan         |                                        | <b>150% THE OF PAID-UP SHARE CAPITAL</b> | Diminishing Method | 15% per annum | <b>1%</b>    | <b>4%</b>      | <b>3%</b>      |              |                       |           |
|                           | Less than P 20,000.00                  |                                          |                    |               |              |                |                | 6 mos.       | 12 mos.               | 1         |
|                           | P31,000.00 - P 50,000.00               |                                          |                    |               |              |                |                | 12 mos.      | 24 mos.               | 2         |
|                           | P51,000.00 - P 70,000.00               |                                          |                    |               |              |                |                | 18 mos.      | 36 mos.               | 2         |
|                           | P 71,000.00 - P 100,000.00             |                                          |                    |               |              |                |                | 24 mos.      | 48 mos.               | 3         |
|                           | P 100,000.00 - P 150,000.00            |                                          |                    |               |              |                |                | 30 mos.      | 60 mos.               | 3         |
|                           |                                        |                                          |                    |               |              |                |                |              |                       |           |
| 3. Appliance Loan         |                                        | <b>P20,000.00 PAID-UP SHARE CAPITAL</b>  | Diminishing Method | 15% per annum | <b>1%</b>    | <b>4%</b>      | <b>3%</b>      |              |                       |           |
|                           | P20,000.00 but not over to P60,000.00  |                                          |                    |               |              |                |                | 18 mos.      | 36 mos.               | 2         |
|                           |                                        |                                          |                    |               |              |                |                | 24 mos.      | 48 mos.               | 2         |
|                           |                                        |                                          |                    |               |              |                |                |              |                       |           |
| 4. Salary Loan            | 100% of the basic salary but over      | <b>P50,000.00 PAID-UP SHARE CAPITAL</b>  | Diminishing Method | 15% per annum | <b>1%</b>    | <b>4%</b>      | <b>3%</b>      | 24 mos.      | 48                    | 3         |
|                           | to P200,000.00                         |                                          |                    |               |              |                |                |              |                       |           |
|                           |                                        |                                          |                    |               |              |                |                |              |                       |           |
| 5. Consolidated Loan      | P20,000.00 but not over to P100,000.00 | <b>50% OF THE PAID-UP SHARE CAPITAL</b>  | Diminishing Method | 15% per annum | <b>1%</b>    | <b>4%</b>      | <b>3%</b>      | 18 mos.      | 36 mos.               | 3         |
|                           |                                        |                                          |                    |               |              |                |                |              |                       |           |
|                           |                                        |                                          |                    |               |              |                |                |              |                       |           |



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|----------------------------------------------|----------------------------------------|-----------------------------------|----------------------|---------------|--------------|----------------|----------------|--------------|---------------------------------------------------|-----------|
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
| 6. Educational Loan                          | P10,000.00 but not over to P30,000.00  | N/A                               | Diminishing Method   | 15% per annum | 1%           | 4%             | 3%             | 12 mos.      | 24 mos.                                           | N/A       |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
| 7. Bonus Loan                                | 50% of the year end incentives         | N/A                               | Straight Line Method | 15% per annum | 1%           | 4%             | N/A            | N/A          | Upon release of PPA Mid-year or Year-End benefits | N/A       |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
| 8. Calamity Loan                             | P10,000.00 but not over to P50,000.00  | N/A                               | Straight Line Method | 5% per annum  | 1%           | 4%             | 3%             | 12 mos.      | 24 mos.                                           | 2         |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
| 9. Pangkabuhayan Loan                        | P15,000.00 but not over to P30,000.00  | P15,000.00 PAID-UP SHARE CAPITAL  | Straight Line Method | 5% per annum  | 1%           | 4%             | 3%             | 6 mos.       | 12 mos.                                           | 1         |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
| 10. Petty Cash Loan                          | P5,000.00 but not over to P10,000.00   | P5,000.00 PAID-UP SHARE CAPITAL   | Straight Line Method | 5% per annum  | 1%           | 4%             | 3%             | 3 mos.       | 6 mos.                                            | 1         |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
| 11. Health Maintenance Assistance (HMA) Loan | P20,000.00 but not over to P30,000.00  | N/A                               | Straight Line Method | 5% per annum  | 1%           | 4%             | N/A            | N/A          | Upon release of PPA Mid-year, Year-End Benefits,  | N/A       |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
| B. ASSOCIATE MEMBERS                         |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
| 1. Special Loan                              | P10,000.00 but not over to P100,000.00 | 50% OF THE PAID-UP SHARE CAPITAL  | Diminishing Method   | 15% per annum | 1%           | 4%             | N/A            | 24 mos.      | 12 mos.                                           | N/A       |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
| 2. Privilege Loan                            | P10,000.00 but not over to P50,000.00  | 100% OF THE PAID-UP SHARE CAPITAL | Diminishing Method   | 15% per annum | 1%           | 4%             | N/A            | 12 mos.      | 6 mos.                                            | N/A       |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |
|                                              |                                        |                                   |                      |               |              |                |                |              |                                                   |           |



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|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |
| 3. Medical Loan           | P5,000.00 but not over to P20,000.00  | 20% OF THE PAID-UP SHARE CAPITAL | Straight Line Method | NONE          | 1%           | 4%             | N/A            | 12 mos.      | 6 mos.                 | N/A       |
|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |
|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |
| <b>C. EMPLOYEES/STAFF</b> |                                       |                                  |                      |               |              |                |                |              |                        |           |
| 1. Interest Free Loan     | One (1) month basic salary            | TRUST FUND CONTRIBUTION          | Straight Line Method | NONE          | 1%           | N/A            | 3%             | 12 mos.      | 6 mos.                 | 1         |
|                           | Two (2) months basic salary           |                                  | Method               |               | 1%           | N/A            | 3%             | 24 mos.      | 12 mos.                | 1         |
|                           | Three (3) months basic salary         |                                  |                      |               | 1%           | N/A            | 3%             | 36 mos.      | 18 mos.                | 2         |
|                           | Four (4) months basic salary          |                                  |                      |               | 1%           | N/A            | 3%             | 48 mos.      | 24 mos.                | 2         |
|                           | Five (5) months basic salary          |                                  |                      |               | 1%           | N/A            | 3%             | 60 mos.      | 30 mos.                | 2         |
|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |
| 2. Emergency Loan         | P10,000.00 but not over to P30,000.00 | N/A                              | Straight Line Method | 7% per annum  | 1%           | N/A            | 3%             | 6 mos.       | 12 mos.                | 1         |
|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |
|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |
| 3. Salary Loan            | 100% of the basic salary but over     | TRUST FUND CONTRIBUTION          | Diminishing Method   | 7% per annum  | 1%           | N/A            | 3%             | 12 mos.      | 48 mos.                | 2         |
|                           | over to P200,000.00                   |                                  | Method               |               |              |                |                |              |                        |           |
|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |
| 4. Calamity Loan          | P10,000.00 but not over to P50,000.00 | TRUST FUND CONTRIBUTION          | Straight Line Method | 7% per annum  | 1%           | N/A            | 3%             | 12 mos.      | 24 mos.                | 2         |
|                           |                                       |                                  | Method               |               |              |                |                |              |                        |           |
|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |
| 5. 13th Month Pay Loan    | 50% of the 13th Month Pay             | N/A                              | Straight Line Method | 5% per annum  | 1%           | N/A            | N/A            | N/A          | Upon release of PMMECO | N/A       |
|                           |                                       |                                  | Method               |               |              |                |                |              | Year-End benefits      |           |
|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |
|                           |                                       |                                  |                      |               |              |                |                |              |                        |           |

**NOTE:**

REPAYMENT PERIOD AND MONTHLY AMORTIZATION SHALL BE ADJUSTED DEPENDING ON THE CAPACITY TO PAY OF A BORROWER.